



ENVIRONMENTAL HEALTH AND SAFETY POLICY

Scope: Design, Development, Manufacture and Distribution of Blood Glucose Monitoring Systems, Glucose Data Management Systems, Ketone Test Strips and Reusable Lancing Devices. Distribution of Sterile Safety Lancets, Sterile Lancets, Sterile Insulin Syringes, Sterile Pen Needles, Glucose Supplements (tablets, gels and liquids), Dietary Supplements (fiber) and Skin Care (body lotions and creams).

Trividia Health Inc. (THI) is committed to reducing our impact on the environment through our environmental sustainability policies, practices, and performance. We recognize our responsibility to our communities, the environment, and to the health and safety of our THI family, including temporary workers and contractors.

In accordance with this policy, THI's Executive Leadership ensures full compliance with all applicable Environmental Health and Safety (EHS) laws related to the Company and conduct business in a manner that protects the environment, throughout the products' life cycles.

THI is committed to the following:

1. Ensure compliance with federal, state, and local laws.
2. Reduce waste and prevent pollution through education, continuous improvement, and operation efficiency.
3. Utilize the Change Management process to maintain the EHS Framework.
4. Use metrics and goals to measure environmental impact.
5. Actively support and enforce corporate EHS policies.
6. Sustain and promote recycling initiatives and encourage suppliers to implement EHS policies that reduce their carbon footprint.

Accountability for Relevant Parties:

Supply Chain: Our relationships with suppliers are based on lawful, efficient, and fair practices. We expect our suppliers to obey the laws, treat workers fairly, provide a safe and healthy work environment, and protect the environment.

Contractors: Procedures are established to ensure our contractors acknowledge and adhere to our environmental, health, and safety responsibilities and requirements.

Employees: All Trividia Health personnel are expected to abide by laws and Trividia EHS policies, and to promptly report any concerns or incidents regarding unsafe conditions, activities, or policy violations.

DocuSigned by:
Eric Jordan
Vice President, Global Manufacturing Operations & Supply Chain